



# ENGAGE YOUR HEART SHIFT YOUR MIND SHAPE YOUR ACTIONS

A champion for the uniqueness in all of us  
Nia will engage and inspire your audience to break away from conventional wisdom and look to the future. She will show you how to bridge the intent-impact gap, giving your audience access to a whole new level of engagement. Your attendees will get the play book to live inclusive values when and where it counts.

## From knowing to doing

Nia's inspirational and interactive style combines real-world perspective with pragmatic and implementable actions. Delivered with passion and humour her programmes are perfect for events geared at growth, change, diversity and the future of engagement.

## KEYNOTES

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When you need to inspire and equip you leaders to engage and drive change, from global Boardrooms to Government conventions, Nia will get it done. These keynotes combine compelling story-telling, front-line insights, research findings and practical steps. You will walk out of these sessions ready to champion the uniqueness in all of us.

### EMOTIONAL CAPITAL: THE ECONOMY OF BELONGING

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Building on the current thinking on Inclusion, Nia explores the business case of belonging. She explores how leaders can leverage the power of perspectives by moving beyond behaviours. You will learn how to make engagement, innovation and agility soar.

### HEARTS AND MINDS: THE FUTURE OF ENGAGEMENT

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Nia examines leadership dynamics that maximise loyalty and motivation. Get a new perspective that goes beyond current organisational norms. Dare to engage with the power of emotions. You will leave with a sense of purpose and a strategy on how to unleash the next level of engagement.

### WE BELONG HERE: INJECTING INCLUSION WHERE IT COUNTS

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You will be taken on a journey that looks at what really happens at the table: the dynamics of inclusion. Leadership is the lynchpin at the table – unlock the power of perspectives and innovation will follow. You will revitalise your vision of yourself as a leader and ideas to implement that vision.

Book Nia for your next event  
[info@icubed3.com](mailto:info@icubed3.com) ■ +41 79 773 72 61

## WORKSHOPS

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Nia's workshops take you to a deeper level of understanding and action planning to build the engagement needed to achieve high performance and change. A highly interactive experience, these workshops explore practical solutions and effective execution, that require sustained levels of engagement practical solutions and effective execution, that require sustained levels of engagement.

### FEELING IT: THE EMOTIONAL POWER OF BELONGING

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This hands-on workshop is for leaders who want to motivate their teams to run that extra mile. Participants will learn how to apply strategies to win the hearts and minds of their people.

### THE CURRENCY OF TRUST: INTENT, INTERACT, INCLUDE

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This workshop offers a candid examination of the dynamic and structure of trust in ever changing environments. Participants will leave with a practical action plan to maximise team spirit, efficiency and innovation.

### WE BELONG HERE: DYNAMIC DIALOGUES THAT BRING INCLUSION TO THE TABLE

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What really happens at the table makes or breaks inclusion. This workshop goes beyond current thinking, offering practical strategies on how to lead the dynamic to unlock perspectives and improve decision making.

## WEBINARS

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Follow-up webinars deliver pragmatic ideas, hands-on actions and skill based learning to a broader audience. They are a cost-effective and scalable way of mobilising change throughout your organisation.

### THE FUTURE OF COMMITMENT: TRENDS AND FINDINGS ON SUSTAINED ENGAGEMENT

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This webinar examines the latest trends in sustained engagement in complex and matrix environments. Learn how to go beyond behaviours and earn the emotional commitment of your team.

### GO WHERE THE ENERGY IS: IMPLEMENTING LASTING CHANGE

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Get a new perspective on how to implement change through grass-roots mobilisation. Learn how to build a platform that inspires and drives emotional commitment.

### WORK SMART: THE NEXT WORKFORCE ANTHEM

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Learn the basics of agile working, a model where one size does not fit all. Walk away with a winning approach and lessons learned to address how, when and where we carry out our work.

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## PREVIOUS ENGAGEMENTS

- ADVANCE women in Swiss Business
- AON
- Canadian Association of Insurance Women
- Credit Suisse
- Deloitte
- Europe Association of Corporate Counsels
- European Pension Fund
- Global Summit of Women
- Gottlieb Duttweiler Institute
- Helvetas
- ICON Diversity & Inclusion Symposium
- Insurance Industry Charitable Foundation
- Insurance Supper Club
- Ladies Drive Magazine
- Microsoft
- Pictet Group
- PPG
- St Gallen University
- Swiss Federal Government
- Swiss Re
- The Gay Women's Network
- The Guardian
- UBS
- UN Women
- Unilever
- US Embassy to Switzerland
- Women International Network
- Zurich Kanton Government
- Zurich Powerhouse

## TESTIMONIALS

"Nia is an amazing speaker. She dares to unveil realities that many times we keep in denial. She is inspiring and provides ideas and solutions to make a difference in an organisation through D&I"

*Simona Scarpaleggia, CEO  
IKEA Switzerland*

"Nia is both fully engaged and fully engaging. She speaks with passion and great

authenticity. This combined with Nia's deep knowledge and experience makes for a winning combination."

*David Cole, CFO,  
Swiss Reinsurance Company*

"Your words and the cadence of your voice, literally capture the essence of this evolving subject. How you have refreshed the subject of D&I on

international stage. Nia gives us all the courage and inspiration to grow talent"

*Barbara Bufkin, Executive Vice President,  
Hamilton Group*

"Nia shared such relevance about the future of engagement in a real, compelling, fun story-telling manner. Unforgettable!"

*Christiane Bisanzio, Chief Diversity Officer  
AXA*



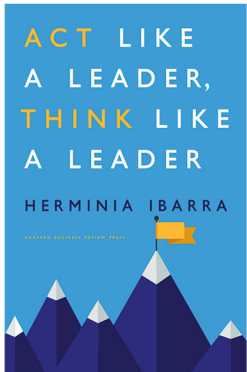
# BUILDING BRIDGES OF BELONGING



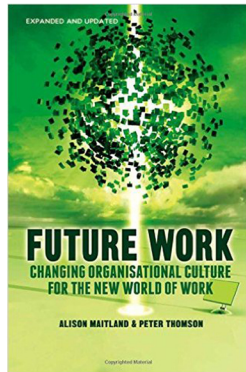
- Former Fortune 500 Global Executive
- United Nations, European Commission and iNGO experience in bridging socio-economic and digital exclusion
- Advisor, coach and speaker to the Fortune 500 and International Organisations
- Adjunct Professor at the renowned IMD Business School in Lausanne, Switzerland
- Spearheaded award winning global approach on agile working, executed in xxx countries
- Frequently quoted in publications and articles. E.g. Act Like a Leader Think Like a Leader by Herminia Ibarra (Thinkers50), Future Work by Alison Maitland and George Washington University's Diversity Dividends
- Currently writing a book showcasing 100 male champions of from around the world and featured Huffington Post Blog on Diversity & inclusion.



Herminia Ibarra highlights Nia's approach to driving change, mindsets and Diversity & Inclusion.



Own the Way Your Work™ the award winning approach to agile working is profiled by Alison Maitland and Peter Thomson.



The George Washington University showcases Nia's strategy and tools for developing inclusive environments in organisations.

