

NIA JOYNSON-ROMANZINA

SPEAKER INTRODUCTION

Nia Joynton-Romanzina is a D&I futurist specialising in the emotional power of belonging. She advocates winning hearts and minds to unleash the ROI of D&I: Diversity of Perspectives.

She combines a background in international development with FTSE 500 global executive experience: Integrating excluded groups into the workforce at the European Commission, socio-economic development with iNGOs, exploring the emerging Internet and the digital divide at the United Nations, Managing Director and Global Head of Diversity & Inclusion at UBS and Swiss Re.

An Adjunct Professor at IMD Business School, and featured Huffington Post Blogger she is frequently quoted in publications and articles such as *Act Like a Leader Think Like a Leader* by Herminia Ibarra (Thinkers50), *Future Work* by Alison Maitland and George Washington University's *Diversity Dividends*.

As the Founder and Director of the consulting firm iCubed she provides the play book to live inclusive values when and where it counts. She consults and coaches leaders to become fluent in the currency of trust. Her client list including AON, Credits Suisse, Deloitte, The European Pension Fund, The Guardian, St Gallen University, the Swiss Federal Government, UBS, UN Women and more.

